

Vacancy

Sessional Worker Post

Racism stops people from living the lives that they deserve

We work with partners to address the causes of racism and we provide support to families and young people who struggle with its effects. Our goal is to strengthen communities and to enable people to take an active and full part in community life.

We are looking for skilled and an experienced Sessional Worker who is passionate about engaging with people and about supporting them to make progress on our outcomes.

Responsible To: SCOREscotland Manager

Place of Work: SCOREscotland, WHALE Arts Centre, 30 Westburn Grove, Edinburgh and other venues mostly throughout South West Edinburgh.

Hours of Work: Sessional Workers need to be available to work on Mondays, and other possible weekdays and/or Saturdays. Flexibility required. Each session lasts between 3 to 4hrs.

How to Apply: Please send a copy of your CV to info@scorescotland.org.uk

Closing Date for Applications: 12th December 2025

Rate of Pay: £15.60 per hour

Purpose of Role

As part of the team of 2, to deliver cooking and outdoor allotment work activities for men in South West Edinburgh, particularly but not exclusively those from a Black or Minority Ethnic background.

The activities aim to help participants to: make new friends; increase their confidence and self-esteem; improve their health and wellbeing; learn new skills and find new interests and hobbies; develop their ambitions and aspirations; feel safer in the local community; learn more about the world around them; become more active and contribute more as citizens; improve their English if it is not their first language and boost their sense of belonging.

Sessional Workers will be required to:

- Lead group activities, together with one other volunteer or line manager when required.

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- Support men during activities if needed.
- Support men to make progress on our outcomes and help us to reach our targets.
- Encourage men to participate fully in the activities and to come forward with any issues, worries or problems that they have.
- Be a positive role model for the group.
- Assist with the planning of activities.
- Assist with the setting up of and preparation for activities.
- Contribute to staff evaluation of work sessions.
- Contribute to the evaluation of men's progress in terms of our outcomes.
- Promote the benefits of volunteering / support men into volunteer opportunities or refer for employability support.
- At all times, adhere to SCOREscotland's Health and Safety and Equal Opportunities policies and Procedures.
- Take part in training and development opportunities.

Person Specification

Experience and Qualifications

Essential

- At least one year's experience of working with people in a group setting, preferably but not necessarily in an adult group work context.
- Experience of working with groups.
- Experience of working as part of a team.
- An interest in anti-racist work and a commitment to learn more about this through the job (with the support and guidance of the organisation).
- Experience of reflecting on and/or evaluating work.
- A willingness and commitment to learn and develop.
- Ability to reflect on their practice and to be open to constructive feedback and development.
- Ability to communicate effectively despite the challenges of working with other sessional workers who have varied availability.
- In general - availability to work one weekday and Friday afternoons Or Saturdays. Days may be flexible depending on sessions booked.
- Great timekeeping
- Experience with cooking.

Desirable

- A relevant qualification – for instance in Community Education/Community Learning and Development, Youth Work, Social Work or equivalent
- An understanding of the complex nature of poverty and its links to racism.
- Knowledge of anti-racist work and strategies.
- Knowledge of Community Development methods.
- Knowledge of good work practice.
- Speak another language ie. Arabic, French, Spanish, Bengali

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- Experience with gardening/food growing
- Food Hygiene

Personal Qualities

At SCOREscotland, we expect all of our staff to work in the following way:

- Be kind and approachable
- Interact with people, colleagues and partners in a respectful and professional manner at all times.
- Express ideas and feelings in a constructive and sensitive manner.
- Act assertively rather than aggressively or passively.
- Be passionate about best practice.
- Recognise and demonstrate an understanding of the emotional needs of participants and colleagues.

Supervision and Support

The Sessional Worker will be supported and supervised by the Project Development Officer and SCOREscotland Manager.

Probationary Period

Posts are subject to a 4-week probationary period.

SCOREscotland is an Equal Opportunities Employer

